

Amy

Partner

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Amy Halevy chairs the firm's labor & employment practice group. She counsels and represents employers in all areas of employment law. She guides her business clients in the preparation and application of employment policies and procedures. Amy also provides valued advice in assisting with complex and high level company investigations when there are concerns of employee misconduct or in other areas related to the employment relationship. She serves in the role of trusted advisor by helping clients with difficult employee terminations.

Amy has more than 30 years of experience defending employers before the Equal Employment Opportunity Commission (EEOC) and state agencies against allegations of race, sex, national origin, religion, age, and disability discrimination. In representing clients in employment litigation, she has been successful in defeating claims at the summary judgment stage in state and federal court.

While Amy is experienced in representing employers in the adversarial process, she also recognizes the value of attempting to resolve claims in mediation or through other informal settlement negotiations. Amy's years of experience in this area make her extraordinarily qualified to guide employers through this process and achieve a positive outcome for her clients.

Industries

[Energy](#)

Practices

[Government Relations](#)

[Labor & Employment](#)

[Litigation](#)

Credentials

Education

- University of Law, London, J.D., 1987

Bar Admissions

- Texas

Chambers USA

- Texas Labor & Employment, 2004 – 2024

The Legal 500 United States

- Labor & Employment – Employee Benefits, Executive Compensation and Retirement Plans: Transactional, 2024
- Labor & Employment – Workplace and Employment Counseling, 2024

BL Rankings

- *Best Lawyers*, Employment Law – Management, 2003 – 2025
- *Best Lawyers*, Litigation – Labor and Employment, 2011 – 2025
- *Texas’ Women Best Lawyers*, 2013

Euromoney Institutional Investor PLC

- *Benchmark Litigation*, Texas Labor & Employment Star, 2019 – 2020, 2023

Thomson Reuters

- *Texas Super Lawyers*, 2003 – 2023
- *Top 50 Women Texas Super Lawyers*, 2008 – 2010
- *Super Lawyers*, Corporate Counsel Edition, 2008 – 2010

Lawdragon Inc.

- *Lawdragon 500 Leading Corporate Employment Lawyers*, 2020, 2024 – 2025

Internet Brands, Inc.

- *Martindale-Hubbell® AV® Preeminent™ Rating*

Resources

Religious Education Employers see Two Significant Jurisdictional Decisions in Summer 2020

Update

The 2020 Election: Previewing the Potential for Shifts in Labor & Employment Law

Update

Latest CDC Mask/Testing Guidance Requires Employers to Evaluate Workplace Rules

Update

A Surge in Unionization and Shifting Tides at the National Labor Relations Board (NLRB)

Video

EEOC Says Employers May Mandate COVID-19 Vaccinations – Subject to Limitations

Update

Vaccine Incentives: How Employers Can Encourage Employee Vaccination

Update

Texas Governor Lifts Mask Mandate, but Employers Must Still Comply with the Occupational Safety and Health Act

Update

EEOC Issues Guidance Confirming Vaccine Incentives are Lawful, Among Other Updates

Update

OSHA Issues COVID-19 Emergency Temporary Standard Requiring Employee Vaccination or Weekly Testing

Update

New Federal Guidance Broadly Construes President's Executive Order Requiring Vaccination and Other COVID-19 Mitigation Measures for Many Federal Contractors

Update

Biden's Plan to Combat COVID-19: Significance of Vaccination/Testing Requirements for Employers

Update

Texas Makes Big Changes to Sexual Harassment Law

Update

OSHA's Revised COVID-19 Guidance Adopts CDC's Latest Recommendation on Masks for Vaccinated Employees, Advocates for Vaccination, and Suggests Periodic Testing for Unvaccinated Employees

Update

OSHA's Revised COVID-19 Guidance Highlights Employer Duties for Unvaccinated and At-Risk Workers

Update

Employer Considerations in Light of Updated CDC Recommendations for Fully Vaccinated People

Update

Federal Court of Appeals Allows OSHA's Vaccination/Testing Rule for Employers with 100+ Employees to Go Forward

Update

Mandatory Arbitrations Now Banned in Sexual Misconduct Disputes

Update

Given Deadlines Set by Sixth Circuit, ETS Likely Stayed Until at Least December 10, 2021

Update

New Protections for Pregnant and Nursing Workers in 2023

Update

NLRB Finds Employer's Use of Confidentiality and Non-Disparagement Provisions in Separation Agreements Violated Federal Law

Update

Supreme Court "Clarifies" Employer Duty to Make Religious Accommodations

Update

What to Expect When You're . . . Under the Pregnant Workers Fairness Act Proposed Rules

Update

EEOC Releases Proposed Workplace Harassment Guidance – 25 Years in the Making

Update

FTC Bans Nearly All Non-Compete Agreements

Update

EEOC Finalizes Long-Awaited Workplace Harassment Enforcement Guidance

Update

Pregnant Workers Fairness Act: Long Anticipated Final Rule Published by the EEOC

Update

Texas District Court Sets Aside FTC Non-Compete Ban: What Employers Should Consider

Update

The Pregnant Workers Fairness Act: Lessons Learned From Enforcement and Litigation

Video

What's Next After Justices Clarify FLSA Evidence Standard

Article

Publications & Speeches

- "What's Next After Justices Clarify FLSA Evidence Standard," *Law360*, January 30, 2025.