

Caroline

Associate

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Caroline Melo Chapman represents employers in litigation, administrative investigations, and other actions related to employment including the defense of claims of alleged discrimination, retaliation, harassment, wrongful discharge, and occupational safety and health violations. She also provides advice and counsel to employers regarding a variety of workplace matters.

Prior to joining Bracewell, Caroline served as a Judicial Extern for Judge Kimberly Priest Johnson at the US District Court for the Eastern District of Texas and as a summer clerk at the US Senate Judiciary Committee with the Office of Senator John Cornyn. She also worked as a staffer in the Senate offices of the Majority Whip (Senator Cornyn) and completed a fellowship in the office of Senator James Inhofe.

Industries

[Energy](#)

[Healthcare](#)

Practices

[Labor & Employment](#)

[Litigation](#)

Credentials

Education

- St. Catharine's College, University of Cambridge, J.D., 2019, *cum laude*
- Trinity College, Hartford, Connecticut, B.S., 2013

Bar Admissions

- Texas

BL Rankings

- *Best Lawyers*, Ones to Watch, Labor and Employment Law – Management, 2024 – 2025

- *Best Lawyers*, Ones to Watch, Litigation – Labor and Employment, 2024 – 2025

US District Court for the Eastern District of Texas

- Judicial Extern for Judge Kimberly Priest Johnson

US Senate Judiciary Committee

- Office of Senator John Cornyn, Summer Clerk

Innocence Clinic

- Buried Alive Project

US Senate

- Office of the Majority Whip, Staff Assistant/Media Tracker
- Office of US Senator James Inhofe, Congressional Fellow

Resources

Virus Mitigation Steps for Employers Amid OSHA Ramp-Up

Article

Growing Regulation of Pay Information by States and Municipalities

Video

Pregnant Workers Fairness Act: Long Anticipated Final Rule Published by the EEOC

Update

Signaling More Aggressive Enforcement Going Forward, OSHA Issues “Stronger” COVID-19 Guidance For Workplaces

Update

Texas Makes Big Changes to Sexual Harassment Law

Update

Biden’s Selection of Doug Parker as OSHA Head Signals Aggressive Safety and Health Enforcement and Close Collaboration with Organized Labor

Update

Mandatory Arbitrations Now Banned in Sexual Misconduct Disputes

Update

New Protections for Pregnant and Nursing Workers in 2023

Update

What to Expect When You're . . . Under the Pregnant Workers Fairness Act Proposed Rules

Update

Fifth Circuit Expands Title VII Exposure for Employers

Update

EEOC Releases Proposed Workplace Harassment Guidance – 25 Years in the Making

Update

EEOC Finalizes Long-Awaited Workplace Harassment Enforcement Guidance

Update

Compliant Hiring: Current Legal Obligations When Building Your Workforce

Video